

**Marina Coast Water District Employees Association -
Classification and Salary Schedule for FY2010/2011**

**Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%**

12/7/10

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	1	34,267.251	35,980.614	37,779.644	39,668.627	41,652.058	43,734.661
		2,855.604	2,998.384	3,148.304	3,305.719	3,471.005	3,644.555
		1,317.971	1,383.870	1,453.063	1,525.716	1,602.002	1,682.102
		\$16.475	\$17.298	\$18.163	\$19.071	\$20.025	\$21.026
	2	35,123.932	36,880.129	38,724.136	40,660.342	42,693.359	44,828.027
		2,926.994	3,073.344	3,227.011	3,388.362	3,557.780	3,735.669
		1,350.920	1,418.467	1,489.390	1,563.859	1,642.052	1,724.155
		\$16.887	\$17.731	\$18.617	\$19.548	\$20.526	\$21.552
Utility Laborer	3	36,002.031	\$37,802.132	\$39,692.239	\$41,676.851	\$43,760.693	\$45,948.728
		3,000.169	\$3,150.178	\$3,307.687	\$3,473.071	\$3,646.724	\$3,829.061
		1,384.693	\$1,453.928	\$1,526.625	\$1,602.956	\$1,683.104	\$1,767.259
		\$17.309	\$18.174	\$19.083	\$20.037	\$21.039	\$22.091
	4	36,902.082	\$38,747.186	\$40,684.545	\$42,718.772	\$44,854.711	\$47,097.446
		3,075.173	\$3,228.932	\$3,390.379	\$3,559.898	\$3,737.893	\$3,924.787
		1,419.311	\$1,490.276	\$1,564.790	\$1,643.030	\$1,725.181	\$1,811.440
		\$17.741	\$18.628	\$19.560	\$20.538	\$21.565	\$22.643
	5	37,824.634	\$39,715.865	\$41,701.659	\$43,786.741	\$45,976.079	\$48,274.882
		3,152.053	\$3,309.655	\$3,475.138	\$3,648.895	\$3,831.340	\$4,022.907
		1,454.794	\$1,527.533	\$1,603.910	\$1,684.105	\$1,768.311	\$1,856.726
		\$18.185	\$19.094	\$20.049	\$21.051	\$22.104	\$23.209
CS Assistant	6	38,770.249	\$40,708.762	\$42,744.200	\$44,881.410	\$47,125.481	\$49,481.755
		3,230.854	\$3,392.397	\$3,562.017	\$3,740.118	\$3,927.123	\$4,123.480
		1,491.163	\$1,565.722	\$1,644.008	\$1,726.208	\$1,812.518	\$1,903.144
		\$18.640	\$19.572	\$20.550	\$21.578	\$22.656	\$23.789
	7	\$39,739.506	\$41,726.481	\$43,812.805	\$46,003.445	\$48,303.618	\$50,718.798
		\$3,311.625	\$3,477.207	\$3,651.067	\$3,833.620	\$4,025.301	\$4,226.567
		\$1,528.443	\$1,604.865	\$1,685.108	\$1,769.363	\$1,857.831	\$1,950.723
		\$19.106	\$20.061	\$21.064	\$22.117	\$23.223	\$24.384
CS Specialist Meter Reader	8	\$40,732.993	\$42,769.643	\$44,908.125	\$47,153.531	\$49,511.208	\$51,986.768
		\$3,394.416	\$3,564.137	\$3,742.344	\$3,929.461	\$4,125.934	\$4,332.231
		\$1,566.654	\$1,644.986	\$1,727.236	\$1,813.597	\$1,904.277	\$1,999.491
		\$19.583	\$20.562	\$21.590	\$22.670	\$23.803	\$24.994
	9	\$41,751.318	\$43,838.884	\$46,030.828	\$48,332.370	\$50,748.988	\$53,286.438
		\$3,479.277	\$3,653.240	\$3,835.902	\$4,027.697	\$4,229.082	\$4,440.536
		\$1,605.820	\$1,686.111	\$1,770.416	\$1,858.937	\$1,951.884	\$2,049.478
		\$20.073	\$21.076	\$22.130	\$23.237	\$24.399	\$25.618
Admin Assistant Collection Operator I System Operator I	10	\$42,795.101	\$44,934.856	\$47,181.599	\$49,540.679	\$52,017.713	\$54,618.599
		\$3,566.258	\$3,744.571	\$3,931.800	\$4,128.390	\$4,334.809	\$4,551.550
		\$1,645.965	\$1,728.264	\$1,814.677	\$1,905.411	\$2,000.681	\$2,100.715
		\$20.575	\$21.603	\$22.683	\$23.818	\$25.009	\$26.259
	11	\$43,864.979	\$46,058.228	\$48,361.139	\$50,779.196	\$53,318.156	\$55,984.063
		\$3,655.415	\$3,838.186	\$4,030.095	\$4,231.600	\$4,443.180	\$4,665.339
		\$1,687.115	\$1,771.470	\$1,860.044	\$1,953.046	\$2,050.698	\$2,153.233
		\$21.089	\$22.143	\$23.251	\$24.413	\$25.634	\$26.915

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	12	\$44,961.603	\$47,209.683	\$49,570.167	\$52,048.676	\$54,651.110	\$57,383.665
		\$3,746.800	\$3,934.140	\$4,130.847	\$4,337.390	\$4,554.259	\$4,781.972
		\$1,729.292	\$1,815.757	\$1,906.545	\$2,001.872	\$2,101.966	\$2,207.064
		\$21.616	\$22.697	\$23.832	\$25.023	\$26.275	\$27.588
	13	\$46,085.643	\$48,389.925	\$50,809.422	\$53,349.893	\$56,017.387	\$58,818.257
		\$3,840.470	\$4,032.494	\$4,234.118	\$4,445.824	\$4,668.116	\$4,901.521
		\$1,772.525	\$1,861.151	\$1,954.209	\$2,051.919	\$2,154.515	\$2,262.241
		\$22.157	\$23.264	\$24.428	\$25.649	\$26.931	\$28.278
Collection Operator II System Operator II	14	\$47,237.784	\$49,599.673	\$52,079.657	\$54,683.640	\$57,417.822	\$60,288.713
		\$3,936.482	\$4,133.306	\$4,339.971	\$4,556.970	\$4,784.818	\$5,024.059
		\$1,816.838	\$1,907.680	\$2,003.064	\$2,103.217	\$2,208.378	\$2,318.797
		\$22.710	\$23.846	\$25.038	\$26.290	\$27.605	\$28.985
Water Conservation Spec	15	\$48,418.729	\$50,839.665	\$53,381.649	\$56,050.731	\$58,853.268	\$61,795.931
		\$4,034.894	\$4,236.639	\$4,448.471	\$4,670.894	\$4,904.439	\$5,149.661
		\$1,862.259	\$1,955.372	\$2,053.140	\$2,155.797	\$2,263.587	\$2,376.767
		\$23.278	\$24.442	\$25.664	\$26.947	\$28.295	\$29.710
	16	\$49,629.197	\$52,110.657	\$54,716.190	\$57,451.999	\$60,324.599	\$63,340.829
		\$4,135.766	\$4,342.555	\$4,559.682	\$4,787.667	\$5,027.050	\$5,278.402
		\$1,908.815	\$2,004.256	\$2,104.469	\$2,209.692	\$2,320.177	\$2,436.186
		\$23.860	\$25.053	\$26.306	\$27.621	\$29.002	\$30.452
System Operator III	17	\$50,869.927	\$53,413.423	\$56,084.095	\$58,888.299	\$61,832.714	\$64,924.350
		\$4,239.161	\$4,451.119	\$4,673.675	\$4,907.358	\$5,152.726	\$5,410.362
		\$1,956.536	\$2,054.362	\$2,157.081	\$2,264.935	\$2,378.181	\$2,497.090
		\$24.457	\$25.680	\$26.964	\$28.312	\$29.727	\$31.214
CS Supervisor Water Quality Chemist	18	\$52,141.675	\$54,748.759	\$57,486.197	\$60,360.507	\$63,378.532	\$66,547.459
		\$4,345.140	\$4,562.397	\$4,790.516	\$5,030.042	\$5,281.544	\$5,545.622
		\$2,005.449	\$2,105.721	\$2,211.008	\$2,321.558	\$2,437.636	\$2,559.518
		\$25.068	\$26.322	\$27.638	\$29.019	\$30.470	\$31.994
	19	\$53,445.217	\$56,117.478	\$58,923.352	\$61,869.519	\$64,962.995	\$68,211.145
		\$4,453.768	\$4,676.456	\$4,910.279	\$5,155.793	\$5,413.583	\$5,684.262
		\$2,055.585	\$2,158.365	\$2,266.283	\$2,379.597	\$2,498.577	\$2,623.506
		\$25.695	\$26.980	\$28.329	\$29.745	\$31.232	\$32.794
	20	\$54,781.347	\$57,520.415	\$60,396.436	\$63,416.257	\$66,587.070	\$69,916.424
		\$4,565.112	\$4,793.368	\$5,033.036	\$5,284.688	\$5,548.923	\$5,826.369
		\$2,106.975	\$2,212.324	\$2,322.940	\$2,439.087	\$2,561.041	\$2,689.093
		\$26.337	\$27.654	\$29.037	\$30.489	\$32.013	\$33.614
	21	\$56,150.881	\$58,958.425	\$61,906.347	\$65,001.664	\$68,251.747	\$71,664.334
		\$4,679.240	\$4,913.202	\$5,158.862	\$5,416.805	\$5,687.646	\$5,972.028
		\$2,159.649	\$2,267.632	\$2,381.013	\$2,500.064	\$2,625.067	\$2,756.321
		\$26.996	\$28.345	\$29.763	\$31.251	\$32.813	\$34.454
	22	\$57,554.653	\$60,432.386	\$63,454.005	\$66,626.705	\$69,958.041	\$73,455.943
		\$4,796.221	\$5,036.032	\$5,287.834	\$5,552.225	\$5,829.837	\$6,121.329
		\$2,213.641	\$2,324.323	\$2,440.539	\$2,562.566	\$2,690.694	\$2,825.229
		\$27.671	\$29.054	\$30.507	\$32.032	\$33.634	\$35.315

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	23	\$58,993.520	\$61,943.196	\$65,040.355	\$68,292.373	\$71,706.992	\$75,292.341
		\$4,916.127	\$5,161.933	\$5,420.030	\$5,691.031	\$5,975.583	\$6,274.362
		\$2,268.982	\$2,382.431	\$2,501.552	\$2,626.630	\$2,757.961	\$2,895.859
		\$28.362	\$29.780	\$31.269	\$32.833	\$34.475	\$36.198
Assistant O&M Superintendent	24	\$60,468.358	\$63,491.775	\$66,666.364	\$69,999.682	\$73,499.667	\$77,174.650
		\$5,039.030	\$5,290.981	\$5,555.530	\$5,833.307	\$6,124.972	\$6,431.221
		\$2,325.706	\$2,441.991	\$2,564.091	\$2,692.295	\$2,826.910	\$2,968.256
		\$29.071	\$30.525	\$32.051	\$33.654	\$35.336	\$37.103
	25	\$61,980.066	\$65,079.070	\$68,333.023	\$71,749.674	\$75,337.158	\$79,104.016
		\$5,165.006	\$5,423.256	\$5,694.419	\$5,979.140	\$6,278.097	\$6,592.001
		\$2,383.849	\$2,503.041	\$2,628.193	\$2,759.603	\$2,897.583	\$3,042.462
		\$29.798	\$31.288	\$32.852	\$34.495	\$36.220	\$38.031
	26	\$63,529.568	\$66,706.047	\$70,041.349	\$73,543.416	\$77,220.587	\$81,081.616
		\$5,294.131	\$5,558.837	\$5,836.779	\$6,128.618	\$6,435.049	\$6,756.801
		\$2,443.445	\$2,565.617	\$2,693.898	\$2,828.593	\$2,970.023	\$3,118.524
		\$30.543	\$32.070	\$33.674	\$35.357	\$37.125	\$38.982
Associate Engineer	27	\$65,117.807	\$68,373.698	\$71,792.383	\$75,382.002	\$79,151.102	\$83,108.657
		\$5,426.484	\$5,697.808	\$5,982.699	\$6,281.833	\$6,595.925	\$6,925.721
		\$2,504.531	\$2,629.758	\$2,761.245	\$2,899.308	\$3,044.273	\$3,196.487
		\$31.307	\$32.872	\$34.516	\$36.241	\$38.053	\$39.956
Project Engineer	28	\$66,745.753	\$70,083.040	\$73,587.192	\$77,266.552	\$81,129.879	\$85,186.373
		\$5,562.146	\$5,840.253	\$6,132.266	\$6,438.879	\$6,760.823	\$7,098.864
		\$2,567.144	\$2,695.502	\$2,830.277	\$2,971.790	\$3,120.380	\$3,276.399
		\$32.089	\$33.694	\$35.378	\$37.147	\$39.005	\$40.955
	29	\$68,414.396	\$71,835.116	\$75,426.872	\$79,198.216	\$83,158.126	\$87,316.033
		\$5,701.200	\$5,986.260	\$6,285.573	\$6,599.851	\$6,929.844	\$7,276.336
		\$2,631.323	\$2,762.889	\$2,901.034	\$3,046.085	\$3,198.389	\$3,358.309
		\$32.892	\$34.536	\$36.263	\$38.076	\$39.980	\$41.979
	30	\$70,124.756	\$73,630.994	\$77,312.544	\$81,178.171	\$85,237.079	\$89,498.933
		\$5,843.730	\$6,135.916	\$6,442.712	\$6,764.848	\$7,103.090	\$7,458.244
		\$2,697.106	\$2,831.961	\$2,973.559	\$3,122.237	\$3,278.349	\$3,442.267
		\$33.714	\$35.400	\$37.169	\$39.028	\$40.979	\$43.028
	31	\$71,877.875	\$75,471.769	\$79,245.357	\$83,207.625	\$87,368.006	\$91,736.407
		\$5,989.823	\$6,289.314	\$6,603.780	\$6,933.969	\$7,280.667	\$7,644.701
		\$2,764.534	\$2,902.760	\$3,047.898	\$3,200.293	\$3,360.308	\$3,528.323
		\$34.557	\$36.285	\$38.099	\$40.004	\$42.004	\$44.104